

Notice of Annual General Meeting in Lime Technologies AB (publ)

19.3.2026 08:00:00 CET | Lime Technologies AB (publ) | Notice to general meeting

Lime Technologies AB (publ), reg. no. 556953-2616 (“Lime Technologies” or the “Company”), holds an annual general meeting on Tuesday, 21 April 2026 at 17.30 (CEST) at the Company’s premises on Kungsbroplan 1 in Stockholm, Sweden. The entrance to the meeting will open at 17.00 (CEST).

N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

RIGHT TO PARTICIPATE AND NOTICE OF ATTENDANCE

Shareholders who wish to attend the general meeting must:

- be entered as a shareholder in the share register kept by Euroclear Sweden AB on Monday, 13 April 2026, or, if the shares are registered in the name of a nominee, request that the nominee registers the shares in the shareholder’s own name for voting purposes in such time that the registration is completed by Wednesday, 15 April 2026; and
- give notice of attendance to the Company no later than on Wednesday, 15 April 2026.

Notice of attendance may be given in writing to Lime Technologies AB (publ), Att. Annual General Meeting, Sankt Lars väg 46, 222 70 Lund, Sweden, or by e-mail to ir@lime.tech. The notice of attendance should state name or company name, personal identification number or corporate registration number, shareholding, address, telephone number, e-mail address and, where relevant, number of accompanying representatives, proxies or advisors (not more than two).

SHAREHOLDERS WITH NOMINEE REGISTERED SHARES

To be entitled to participate in the general meeting, those having their shares registered in the name of a nominee, through a bank or other nominee, must, in addition to giving notice of attendance, have their shares registered in their own name so that they are registered as a shareholder in the share register kept by Euroclear Sweden AB no later than on Monday, 13 April 2026. Such registration may be temporary (so-called voting rights registration). Please note that this procedure may also apply with respect to shares held on a bank’s shareholder deposit account and certain investment savings accounts.

PROXIES AND PROXY FORMS

Those who do not attend the general meeting in person may exercise their rights at the meeting through a proxy in possession of a written, signed and dated proxy form. The proxy form may at the time of the meeting not be older than one year, unless a longer period of validity is stated in the proxy form, however not longer than five years from the date of issue. A proxy form issued by a legal entity must be accompanied by a copy of a certificate of registration or a corresponding document of authority for the legal entity.

To facilitate the registration at the general meeting, copies of proxy forms, certificates of registration and other documents of authority should be submitted to the Company at the address above no later than on Wednesday, 15 April 2026. If requested, the proxy form shall be presented in original at the general meeting. Please note that notice of attendance must be given even if a shareholder wishes to exercise its rights at the general meeting through a proxy. A submitted proxy form does not suffice as a notice of attendance.

A proxy form is available on the Company’s website at investors.lime-technologies.com/en.

PROPOSED AGENDA

1. Opening of the meeting
2. Election of chairman of the meeting

3. Preparation and approval of the voting list
4. Approval of the agenda of the meeting
5. Election of one or two persons to verify the minutes of the meeting
6. Determination of whether the meeting has been duly convened
7. Submission of the annual report and the auditor's report
8. Resolution regarding:
 - a. adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet
 - b. allocation of the Company's profits pursuant to the adopted balance sheet
 - c. discharge from liability for members of the board of directors and the managing director
9. Presentation of the remuneration report for approval
10. Determination of the number of board members elected by the general meeting
11. Determination of the number of auditors
12. Determination of fees to the board of directors
13. Determination of fees to the auditors
14. Election of the board of directors
15. Election of chairman of the board of directors
16. Election of auditors
17. Resolution on authorisation for the board of directors to resolve on acquisitions of own shares
18. Resolution on authorisation of the board of directors to resolve on share issues
19. Closing of the meeting

PROPOSED DECISIONS

Item 2: Election of chairman of the meeting

The nomination committee proposes that the chairman of the board of directors Erik Syrén be elected chairman of the annual general meeting, or in the event of his absence, the person appointed by a representative of the nomination committee.

Item 8 b): Resolution regarding allocation of the Company's profits pursuant to the adopted balance sheet

The board of directors, in accordance with the proposal set out in the annual report, proposes a dividend of SEK 4.50 (SEK 4.00 previous year) per share, which will be paid in two parts of SEK 2.25 per share at each time.

The board of directors proposes that Monday, 4 May 2026 is the record date for the first part of the dividend. If the annual general meeting resolves in accordance with the board of directors' proposal, payment of the first part of the dividend is expected to be made on Thursday, 7 May 2026, through Euroclear Sweden AB.

The board of directors further proposes that Tuesday, 3 November 2026 is the record date for the second part of the dividend. If the annual general meeting resolves in accordance with the board of directors' proposal, payment of the second part of the dividend is expected to be made on Friday, 6 November 2026, through Euroclear Sweden AB.

Item 9: Presentation of the remuneration report for approval

The board of directors proposes that the annual general meeting approves the remuneration report for 2025.

Item 10: Determination of the number of board members elected by the general meeting

The nomination committee proposes that six (6) board members be elected.

Item 11: Determination of the number of auditors

It is proposed that one (1) registered public accounting firm is elected without deputy auditors.

Item 12: Determination of fees to the board of directors

The nomination committee proposes that the total fees to be paid to the members of the board of directors elected by the annual general meeting for the period until the close of the annual general meeting 2027 shall be SEK 1,920,000 (SEK 1,450,000 the previous year), with SEK 500,000 (SEK 450,000) to the chairman of the board of directors and SEK 260,000 (SEK 250,000) to each of the members of the board of directors. The nomination committee proposes that additional fees of a total of SEK 90,000 (SEK 90,000) are paid to the members of the audit committee, with SEK 60,000 (SEK 60,000) to the chairman of the audit committee and SEK 30,000 (SEK 30,000) to each of the members of the audit committee for the period until the close of the annual general meeting 2027.

Item 13: Determination of fees to the auditors

The nomination committee proposes that the fees to the auditor are paid against approved account.

Item 14: Election of the board of directors

The nomination committee proposes that Anna Jennehov, Erik Syrén, Johanna Fagerstedt, Lars Stugemo and Emil Hjalmarsson are re-elected as members of the board of directors for the period until the close of the annual general meeting 2027. The nomination committee proposes that Fredrik Ruben is elected as a new member of the board until the close of the annual general meeting 2027.

Information on the proposed new board member:

Fredrik Ruben, born 1977, has since 2014 been the CEO of Dynavox Group AB (publ) and has previously held equivalent positions at 3L System Aktiebolag and Vitec Mäklarsystem AB. Fredrik brings extensive leadership experience from growth companies with a strong focus on software and business development.

Item 15: Election of chairman of the board of directors

The nomination committee proposes that Erik Syrén is re-elected as chairman of the board of directors for the period until the close of the annual general meeting 2027.

Item: 16: Election of auditors

The nomination committee proposes that the registered accounting firm Öhrlings PricewaterhouseCoopers AB is re-elected as auditor for the period until the close of the annual general meeting 2027.

Öhrlings PricewaterhouseCoopers AB has notified that if the general meeting resolves in accordance with the nomination committee's proposal, Vicky Johansson will be appointed as auditor in charge. The resolution is in line with the recommendation from the board of directors.

Item 17: Resolution on authorisation for the board of directors to resolve on acquisitions of own shares

The board of directors proposes that the annual general meeting resolves to authorise the board of directors to, on one or more occasions before the next annual general meeting, resolve on acquisitions of the Company's own shares on the following main terms and conditions.

1. Acquisitions of own shares may be made on Nasdaq Stockholm or through a directed offer to all shareholders.
2. Acquisitions may be made of a maximum number of shares such that the Company's holding of own shares at any given time, does not exceed ten (10) per cent of all shares in the Company.
3. Acquisitions on Nasdaq Stockholm may only be made at a price per share that does not exceed the higher price of the latest independent trade and the highest latest independent purchase offer on the trading venue where the share is traded and otherwise in accordance with the terms and conditions determined by Nasdaq Stockholm. Upon acquisitions by a member of the stock exchange on behalf of the Company, the price of own shares may correspond to the volume-weighted average price during the period in which shares were acquired, even if the volume-weighted average price on the date of delivery to the Company is outside the price interval.
4. In connection with a public offer to all shareholders, acquisitions of own shares may be made at a price corresponding to the market value of the share at a discount or premium that the board of directors deems to be in

line with market conditions.

5. Payment for the shares shall be made in cash.

The board of directors has issued a statement in accordance with Chapter 19, Section 22 of the Companies Act (2005:551).

The purpose of the authorisation is to provide the board of directors tools for active capital allocation during a period characterised by significant movements in the equity market. The Company believes that the current market situation may create opportunities to deliver value to shareholders through acquisition of own shares.

Item 18: Resolution on authorisation of the board of directors to resolve on shares issues

The board of directors proposes that the annual general meeting resolves to authorise the board of directors to, on one or more occasions before the annual general meeting 2027, resolve on issues of shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and thereby be able to deviate from the shareholders' preferential rights. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide flexibility and enable the Company to raise capital to pursue potential growth opportunities in accordance with its adopted strategy.

The authorisation is limited so that the board of directors cannot resolve on issues of shares resulting in issued shares exceeding ten (10) per cent of the total amount of shares in the Company at the time of the resolution on the authorisation. If issues of shares are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions.

The board of directors, or a person appointed by the board of directors, is authorised to make such minor adjustments to the authorisation as may prove necessary for registration with the Swedish Companies Registration Office and Euroclear, respectively, or due to other formal requirements.

SPECIAL MAJORITY REQUIREMENTS

The resolutions in accordance with items 17 and 18 are valid only where supported by at least two-thirds (2/3) of both the votes cast and the shares represented at the annual general meeting.

DOCUMENTS

The annual report, the auditor's report and other documents that shall be made available prior to the annual general meeting pursuant to the Companies Act (2005:551) and the Swedish Corporate Governance Code will be made available at the Company and on the Company's website at <https://investors.lime-technologies.com/en/> at least three weeks before the general meeting. The documents will also be sent free of charge to shareholders who so request and provide their postal address.

NUMBER OF SHARES AND VOTES

At the date the notice is issued, the total number of shares in the Company is 13,324,760 shares, which corresponds to a total of 13,324,760 votes. The Company does not hold any treasury shares.

SHAREHOLDERS' RIGHT TO REQUEST INFORMATION

Shareholders attending the general meeting may request information in accordance with Chapter 7, Section 32 of the Companies Act (2005:551).

PROCESSING OF PERSONAL DATA

For information on how personal data is processed in connection with the annual general meeting, see the privacy note available on Euroclear Sweden AB's website at www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

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Stockholm in March 2026

Lime Technologies AB (publ)

The board of directors

Contacts

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About Lime Technologies AB (publ)

Lime helps businesses to become better at customer care. The company develops and sells digital products for development and management of customer relationships. Lime was founded in 1990 and has over 500 employees. The company has offices in Lund, Stockholm, Gothenburg, Malmö, Oslo, Copenhagen, Utrecht, Assen, Cologne, Helsinki and Krakow. Their customers include everything from sole traders to large organisations. www.lime-technologies.com

Attachments

- [Download announcement as PDF.pdf](#)